

CONSTITUTION AND BY-LAWS OF GRACE GOSPEL TEMPLE, INC.

CONSTITUTION

Realizing that God's people must do all things decently and in order, and that it is needful for them to be efficiently organized to successfully carry on the Gospel work properly, handle their business affairs, and to be established on an efficient and permanent basis, this Constitution and By-Laws of **GRACE GOSPEL TEMPLE, INC.**, is herein set forth. The main purpose of these By-Laws is to provide rules to govern the Assembly, according to the Scripture, so that this Assembly may advance in the will of God.

Our Constitution, By-Laws and Doctrinal Statement (*PAW Minute Book*) do not exhaust the extent of our faith. The bible itself is the inspired and infallible Word of God that speaks with the final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of church doctrine practice, policy, and discipline, our (governing board) (pastor)(elders) is the church's final interpretive authority on the Bible's meaning and application.

ARTICLE I THE CHURCH

1. The name of this corporation is **GRACE GOSPEL TEMPLE, INC.**
2. The duration of this corporation shall be perpetual.
3. The death, removal or resignation of any member of this corporation shall not result in the dissolution of this corporation.
4. This corporation is an affiliate of the **PENTECOSTAL ASSEMBLIES OF THE WORLD, INC., "PAW"**, and shall remain so unless the board of directors shall vote to remove this corporation from the affiliation with the PAW by a two-thirds majority vote.
5. This corporation incorporates herein by reference the **GRACE GOSPEL TEMPLE, INC. DOCTRINAL STATEMENT** attached hereto and the "Creed, Discipline, and Doctrine" sections in the most recent minute book of the **PENTECOSTAL ASSEMBLIES OF THE WORLD** as the theological creed and doctrine of this corporation.
6. This corporation is a separate and distinct legal entity from the **PENTECOSTAL ASSEMBLIES OF THE WORLD, INC.** And its real estate, property and personal property is wholly owned and controlled by **GRACE GOSPEL TEMPLE INC.**

ARTICLE II PURPOSE

The purpose of this corporation is religious and includes, but is not limited to the following:

- 1) To restore backslidden persons.
- 2) To promote spiritual growth through the preaching and teaching of the word of God.
- 3) To provide a place of worship.
- 4) To minister to the needs of believers.

ARTICLE III BOARD OF DIRECTORS

1. The management and government of the affairs of this corporation shall be vested in a Board of Directors which shall consist of _____ members. The number of Board Members may be increased or decreased by majority vote of the Board of Directors. The general direction of the business affairs of this corporation and the general authority necessary for exercising such direction, together with authority to adopt all measures necessary for promoting the interests of this corporation, shall be vested on the Board of Directors.
2. It shall be the duty of the Board of Directors:
 - a) To authorize the disbursement procedures to be followed by the Treasurer
 - b) To appoint Committee Members
 - c) To submit at the annual board meeting recommendations concerning policies and programs for the following year
 - d) To fill vacancies in any office
3. Notwithstanding the specific duties of the Board, the primary function of the Board is the making of policy plans. The Board is hereby empowered to determine its own procedures to expedite routine business so that proper attention can be given to policy formulation and planning.
4. The pastor shall always be a Director and the Chairman of the Board of Directors as well as President of the corporation during his tenure as pastor except for his resignation or removal from said positions. Upon his retirement from the position of pastor, he shall

nonetheless remain an ex-officio member of the board of directors and all departments and auxiliaries of the corporation.

5. The Vice-President, Treasurer, and Secretary shall always be directors and the Vice-President shall always be Vice-Chairman of the Board of Directors.
6. The Board of Directors shall prepare and submit a report annually during the first four months of the year which report shall accurately and concisely summarize the progress and activities of the corporation as well as the financial status of the corporation.
7. Power to enter into contracts on behalf of the corporation shall be vested in the President or such other officer as directed by the Board of Directors. All such contracts shall be subject to ratification or disapproval by the Board of Directors.
8. The Board of Directors shall meet at least once during the first 4 months of the year and at special call meetings as needed.
9. All members of the Board of directors shall be voting members of **GRACE GOSPEL TEMPLE, INC.**, in good standing, as further defined herein, and shall have been a member for not less than five years.
10. All Directors shall serve without salary for their services as Directors.
11. In the event of board member misconduct, lack of participation, lack of support of the organization's foundational mission, purposes, and/or vision, or should the board member be guilty of heresy or division, said alleged charge must be reported to the Board of Directors by the pastor or at least two or three witnesses who are themselves members of the church, living blameless and above reproach. If after due investigation by the Board of Directors and a special call meeting of the board of directors during which the accused board member may testify on their own behalf and defend them self, the charges are proven true beyond a reasonable doubt, the board of directors may call a special meeting for the purpose of voting on whether the board member shall be retained. The board member may be removed from office by a two-thirds majority vote of the board members at an announced board of directors meeting.
12. The Board of Directors shall have the authority to appoint an Advisory Board to the Board of Directors. Advisory Board members are not members of the Board of directors and shall not participate as a group in Board of Director meetings or have any voting rights. Individual members of the Advisory Board may by initiation of the Chairman of the Board of Directors participate in selected portions of Board of Director meetings or serve on Board committees. The Advisory Board shall consist of persons having expertise, resources and or knowledge that benefit the organization.

ARTICLE IV POWERS OF BOARD OF DIRECTORS

1. Vacancies- Vacancies in the Board of Directors shall be filled by appointment made by the pastor. However, no such appointment shall be made until the pastor shall have informed the board of directors of their prospective appointee and the board members shall have the opportunity at a scheduled or call board meeting to review the qualifications of the appointee, and to offer advice and counsel as to the prospective appointee's fitness to act as a board member. The prospective appointee's identity shall be disclosed in writing to the board members not less than 30 days prior to the board meeting at which the appointee will be considered for board membership. During the first four years of any pastor's tenure, in addition to the foregoing, the prospective board appointee must be ratified by a simple majority of board voting board members after advice and counsel. Each person so selected to board membership shall remain a director until resignation or removal from said position and/or end of three year term.
2. Action by unanimous written consent- If and when the directors shall severally or collectively unanimously consent in writing to any action to be taken by the corporation such action shall be valid as corporation action as though it had been authorized at a meeting of the board of directors.
3. Power to alter by-laws- The board of directors shall have the power to make and alter any bylaw or bylaws, including the fixing and altering of the number of directors, provided, that the board shall not make or alter any by-law or by-laws fixing the qualifications, classifications, or term of any office of any member of the then existing board.
4. Power to elect officers- The board of directors shall select a vice-president, secretary, and treasurer. The board of directors shall select a president in the event that the pastor shall declines said position. The board of directors shall have power to appoint such other officers and agents as the board may deem necessary for transaction of the business of the corporation.
5. Removal of officers and agents – Any officer or agent may be removed by the board of directors whenever in the judgment of the board the business interests, other interests or image of the corporation will be serviced thereby.
6. Power to fill vacancies- The board shall have power to fill any vacancy in any office occurring for any reason whatsoever.
7. Delegation of powers- For any reason deemed sufficient by the board of directors whether occasioned by absence or otherwise, the board may delegate all or any of the powers and duties of any officer to any other officer or director, but no officer or director shall execute, acknowledge, or verify any instrument in more than one capacity.
8. Power to transfer or sell real estate or valuable personal property- The board of Directors shall not have the authority to sell any real estate irrespective of its value, or any personal property valued at more than \$10,000, which is owned by the

corporation, without the majority approval of the members of the corporation after a vote at the regular or a special meeting of the members.

9. Necessary Emergency Power- Irrespective of the powers specifically enumerated in this instrument, the Board of Directors shall have the emergency power to perform any action or actions which are necessary and reasonable to sustain or perpetuate the corporation or which are necessary and in the best interest of the corporation.
10. Compensation- The compensation of officers, agents and employees shall be fixed by the Board of Directors.
11. Quorum of Directors- A simple majority of the directors shall constitute a quorum.

ARTICLE V BOARD COMMITTEES

1. The Chairman of the board of Directors shall appoint standing committees that shall develop expertise in specified areas with the goal of efficiently directing the business of the organization.
2. Standing committees of the board- Committee members shall be appointed for three-year terms and can be reappointed upon the expiration of that term. Board members may serve on more than one committee. Term will begin when new By-Laws in are in effect for the year 2013 and reelections will be held at the end of that term.

a. Executive Committee

The executive committee of the board shall consist of the officers of the board of directors, and any board members-at-large to be designated by the chairman

b. Nominating Committee

The nominating committee shall consist of members appointed by the chairman of the board.

The nominating committee is responsible for the preparation of a slate of nominees to be presented by the pastor to fill vacant memberships on the board.

c. Finance Committee

The Finance Committee shall consist of members appointed by the chairman of the board. The treasurer will serve as chairman of the committee.

It shall be the responsibility of the finance committee to advise and assist the board in all matters pertaining to finance, to keep accurate books and records of all receipts and disbursements, to see that these books are audited by an accountant, to pay all bills approved by the board, to prepare and file all tax forms required by law,

valuable effects in the name of the corporation in such depositories as may be designated for that purpose by the board of directors. He shall disburse the funds of the corporation as may be ordered by the board, taking proper vouchers for such disbursements, and shall render to the president and directors at the regular meetings of the board, and whenever requested by them, and account of all their transactions as treasurer and of the financial condition of the corporation. The Treasurer shall oversee appointed staff to ensure these things are done.

The office of the treasurer shall:

- 1) Receive all funds of the organization and shall disperse them under the direction of the pastor.
- 2) Deposit all monies and be the custodian of all financial records showing both disbursements and receipts.
- 3) Render Financial statements upon request by the pastor
- 4) Report twice a year the financial status of the church

The Assistant Treasurer shall exercise these functions in the absence of the treasurer.

5. Secretary- The secretary shall attend all meetings of the members and of the board of directors, and of the executive committee, and shall preserve in the books of the corporation true minutes of the proceedings of all such meetings. They shall safely keep in their custody the seal of the corporation and shall have authority to affix the same to all instruments when its use is required. He shall perform such other duties as may be delegated to them by the board of directors or by the executive committee.

In addition, the secretary shall perform the following duties:

- 1) Keep a record of all proceedings of the church.
- 2) Keep a file with the minutes of all the church meetings
- 3) Keep a record of all current members.
- 4) Issue correspondence on behalf of the pastor and the church
- 5) Notify all member and leaders of upcoming meetings and events.
- 6) Maintain a record book(s) in which the by-laws, special rules of orders, standing rules and minutes are entered with any amendments to these documents properly recorded and to have present record available upon request.

The Assistant Secretary shall perform all the above duties in the absence of the secretary.

ARTICLE VII BOARD MEETINGS

1. Place of meeting – All meetings of the board of directors, of this corporation may be held within the state of Missouri, provided no meeting shall be held at a place other than St.

Charles, Missouri except pursuant to a by-law or resolution adopted by the Board of Directors.

2. Annual meeting of Board of Directors- Board of Directors will meet three times a year. Annual meeting shall be held each year during the month of January.
3. Notice of annual meeting of Directors – At least thirty days prior to the date fixed by Section 2 of this article for the holding of the annual meeting of Board of Directors, written notice of the time and place of such meeting shall be mailed, as herein provided, to each current board member.
4. Delayed annual meeting – If for any reason the annual meeting of the Board of Directors shall not be held on the day herein designated, such meeting may be called and held as a special meeting and the same proceedings may be had there as at an annual meeting, providing that the notice of such meeting shall be the same herein required for the annual meeting, namely, not less than a ten-day notice.
5. Order of business at annual meeting – The order of business at the annual meeting of the Board of Directors shall be as follows.
 - a) Roll Call
 - b) Reading of notice and proof of mailing
 - c) Reading of minutes at last preceding meeting
 - d) Report of President
 - e) Report of Secretary
 - f) Report of Treasurer
 - g) Selection/Ratification of Directors
 - h) Transaction of other business mentioned in the notice
 - i) Adjournment

Provided that in absence of any objection, the presiding officer may vary the order of business at their discretion.

6. Special meetings of Board- A special meeting of the board of directors may be called at any time by the Chairman of the Board of Directors, or by the majority of the board of directors. The method by which such meeting may be called is as follows: Upon receipt of a notification in writing setting forth the date and subjects of such proposed special meetings, signed by the president, or by the majority of the Board of directors, the secretary or an assistant secretary shall prepare, sign and mail the notices requisite to such meeting. Such notice may be signed by stamped, typewritten or printed signature of the secretary or an assistant secretary.
7. Notice of special meeting of members- At least ten days prior to the date fixed for the holding of any special meeting of members, written notice of the time, place, and purposes of such meeting shall be mailed, as herein provided to each Director. No business not mentioned in the notice shall be transacted at such meeting but action

taken at any such meeting shall not be invalidated for want of notice shall be waived as herein provided.

8. Regular meeting of the Board of directors – Regular meeting of the board of directors shall be held not less than two times annually at such time and in such place as the board of directors shall determine. The annual meeting shall be included as one of the regular meetings. Thirty days written notice of regular meetings of the board shall be given utilizing the procedure of sections 6 and 9 of this article.
9. Notices and mailings- All notices required to be given by any provision of these by-laws shall state the authority pursuant to which they are issued (as, “by order of the president,” or “by order of the board of directors” as the case may be) and shall bear the written, stamped, typewritten or printed signature of the secretary or assistant secretary. Every notice shall be deemed duly served when the same has been deposited in the United States mail, with postage fully prepaid, plainly addressed to the addressee at his or her last address appearing upon the membership record of this corporation, or by any other means including emails, and/or church public announcements at least 14-days prior.
10. Waiver of notice – Notice of the time, place, and purpose of any meetings of the members or of the board of directors, may be waived by written correspondence, e-mail, voicemail, fax transmission, or orally either before or after such meeting has been held.

ARTICLE VIII THE PASTOR

1. The Pastor must be a licensed and ordained minister, a man of exemplary reputation, a capable teacher and preacher, and must have received the Baptism of the Holy Spirit by evidence of speaking in tongues and shall have been baptized in the water in Jesus Name. (Act 2:4; 2:38)
2. The Pastor shall have the oversight of the church in all matters involving the spiritual lives of the members and all matters relating to biblical teaching and doctrine.
3. Qualifications for a succeeding pastor:
 - a) Must be selected as a succeeding pastor candidate by the majority vote of the Board of directors after diligent interviewing and screening including comprehensive personal background checks and verification of doctrinal views in accordance with this Constitution and Doctrinal Statement.
 - b) A slate of one or more pastoral candidates shall be presented to the congregation for the vote of members. A slate consisting of one candidate may be presented and in such case, members may vote “yes,” “no” or “undecided”. Such a candidate must receive greater than fifty percent of the votes to be elected. When two candidates are slated, a greater than fifty percent majority is necessary for election. In the event that three or more candidates, the candidate with the least votes shall be eliminated

and a runoff election/s shall be held until a winning candidate with a greater than fifty percent majority is achieved.

- c) A simple majority vote of the members of the church, in good standing: faithful in tithes and attendance, shall be required to officially select a new pastor.
 - d) Select a minister from GGT. Do not consider unfaithful members.
 - e) Selection should include Eld. Samuel Norman and Paul Evans, Jr.
 - f) If there are no candidates from GGT, then ask for support of the Diocesan
 - g) The GGT Board must approve recommended candidates
 - h) The new pastor shall have the oversight upon being voted in by the members of the congregation.
 - i) A pastor desiring to leave the church must not leave their duty as Pastor until a prospective pastor has been selected. By mutual agreement with the board of directors, this may be changed if circumstances so warrant.
4. In the case of misconduct by the pastor or should he be found guilty of heresy or division, said alleged impropriety must be reported to the board of directors by at least two or three witnesses (I Timothy 5:19) who are themselves members of the church, living blameless and above reproach (John 8:7). If after due investigation by the board of directors and a special call meeting of the board of directors during which the pastor may testify on their own behalf and defend himself, the charges are proven true beyond a reasonable doubt, the board of directors may call a special membership meeting for the purpose of voting on whether the pastor shall be retained. The pastor may be removed from office by a two-thirds majority vote of the board members at the announced church board meeting.
5. When a change in pastors is pending, there shall be no changes in the Bylaws, Membership Roll, or Officers until a new Pastor has duly taken office.
6. The support of the Pastor shall be a reasonable salary derived primarily from tithes brought in by the corporation. The corporation shall also provide a parsonage including its upkeep and repair and all utilities and phone expense. In addition, whenever, financially able, the corporation shall pay for the pastor's attendance leadership and other pastoral development training activities.
7. The duties of the Pastor shall be:
- a) To preach the Word of God as the Lord gives him the anointing and ability.
 - b) To visit the sick and pray with them.
 - c) To counsel persons based on biblical principles.
 - d) To reprove, rebuke, and warn the unruly. (I Thessalonians 5:14; II Timothy 4:12)
 - e) To give advice when needed and be ready to do every good work as an example.
8. The Pastor's authority shall be as follows:

- a) They shall have the oversight and superintendency of all the interest of the church and all departments of its work, both spiritual, temporal, and financial. Not being a Lord over God's heritage, but as feeder of the flock of God, taking the oversight thereof, not by constraint, but willingly, not for filthy lucre, but of a ready mind, (in as much as he is responsible for the guardianship and watch care of all who are committed to his trust.
- b) They shall be consulted regarding all significant affairs of the church, and ultimately in charge of all activities, whether spiritual, charitable, moral, material or financial though he may delegate others to lead under his authority.
- c) They shall call for and preside over all business and church board meetings and shall appoint all officers of the church.

ARTICLE IX LEADERSHIP COUNCIL

1. The ministry assistants shall be appointed by the pastor and their offices shall be the following:
 - a) Associate Ministers
 - b) Deacons
 - c) Auxiliary Directors
2. The ministry assistants to the pastor must be:
 - a) Baptized in Jesus Name
 - b) Filled with the Holy Ghost
 - c) Faithful to church services
 - d) Faithful in paying tithes and offerings
 - e) Living a holy and sanctified life
 - f) A voting member in good standing
3. The ministry assistants shall be appointed by the pastor and endorsed by the church.
4. Persons holding the Associate Minister positions shall be directly responsible to the pastor and their duty shall be to assist the pastor in all ministerial and spiritual matters as defined and directed by the pastor for the edification of the congregation and the community at large.
5. The duties of the **Associate Ministers** shall include:
 - a) Teaching the Word of God
 - b) Preaching the Word of God
 - c) Organizing and leading worship services
 - d) Praying with individuals
 - e) Offering spiritual counsel and guidance
 - f) Visiting the sick and bereaved
 - g) Ministering to the needs of the poor and the incarcerated
 - h) Baptism

- i) Communion
 - j) Funerals
 - k) Blessing the children
6. The duties of the **Deacons** shall be:
- a) To accompany the pastor on visitations and trips
 - b) To ensure that all services are ran smoothly
 - c) To assist in the transportation process
 - d) To make sure that the building is secure after each service
 - e) To preside over the offertory portion of service
 - f) To assist maintaining order in the house of God
 - g) To ensure that the house of God is clean before each service
7. The duties of an **Auxiliary Director** shall be:
- a) To act as a liaison between the pastor and the auxiliary.
 - b) To lead the auxiliary by setting goals.
 - c) To report to the pastor on the progress of the auxiliary.

ARTICLE X

1. A person may become a **Watch Care Member** of **GRACE GOSPEL TEMPLE, INC** by publicly pledging to support the church through their regular attendance and financial support but may not be a voting member as defined in Article XI.
2. **GRACE GOSPEL TEMPLE, INC.** holds that a person cannot join the Spiritual Church without first being born again. In view of this fact, before a person can become a Voting Member of this congregation, they must in addition to requirements of Article X-item 1:
 - a) Be baptized in Jesus' name
 - b) Be filled with the Holy Ghost-Speaking with other tongues as the spirit of God gives the utterance.
 - c) For all members after January 1, that successfully completes and graduate from New Membership class.

ARTICLE XI MEMBERSHIP OBLIGATIONS

The membership of this church shall be composed of individuals who are believers in the Lord Jesus Christ and affirm the tenets of the Church Constitution, By-Laws and Doctrinal Statement (PAW Minute Book) and who offer evidence, by their confession and their conduct, that they are living in accord with their affirmations and this Constitution and By-Law and are actively pursuing and continuing in a vital fellowship with the Lord, Jesus Christ.

As a member of this Assembly, each one must accept the following obligations:

1. To conduct one's-self everywhere in a manner becoming a Christian
2. Each one must by example be a pattern of good works by abstaining from unclean conduct and conversation, intoxicating drinks, or tobacco in any form.
3. To regularly attend worship and bible study services.
4. To support the church and pastor with prayers and to maintain private devotion and regular family altar prayer.
5. To support the church with tithes and offering. The bible plainly teaches tithes and offerings as God's means by which His work is supported and carried on. Tithes are the tenth of all increase. They are to be the fruits. This means that the first tenth off all money is the Lord's and is to be taken out for the Lord before any of the rest is used. Thus, God has a chance to bless the reaming nine-tenth and will go farther than ten tenths without God Blessing on it. Any money given beyond this is considered as offering. Tithes are to be placed in envelope provided with the name and amount.
6. To seek to win the lost to Christ and to manifest a spirit of brotherly love and fellowship to all God's people.
7. To respect and obey the Pastor that he may give account with joy and not with grief.
8. To abide by the By-Laws of the Assembly as prescribed in this constitution.
9. To secure, in case of moving, a letter of recommendation from the Pastor and unite with another church of like precious faith as soon as possible. Should there be no Church of like faith to attend, to remain on the Membership Roll of this Assembly as an Associate Member and continue to support the Assembly with tithes and offerings until such time as a church of like faith is available.

ARTICLE XII DISCIPLINE

1. Any member failing or refusing after the first and second admonition to keep the obligations and abide by the rules of the Assembly may be automatically suspended, (II Thessalonians 3:6) or dealt with according to the following methods:
 - a) If any member failing to attend services for period of one month, without proper reason, or has ceased to tithe for a period of one month, or who is guilty of tale

bearing, constant faultfinding or manifesting a root of bitterness, or refusing after the first and second admonition to keep the obligations and abide by the rules of the Assembly is automatically suspended from active membership and voice in Business Meetings. After being dealt with as in paragraph "a" above, his/her name shall be dropped from the Membership Roll unless signs of true repentance are presented. (II Thessalonians 3:6).

2. If there be any grievances arising between individual members of the Assembly, they shall be dealt with according to Matthew 15:15-18. Should the accused be found guilty, he may be disfellowshipped from the Assembly and his/her name dropped from the Membership roll unless he truly repents.
3. Any member teaching or advancing any doctrine or theory publicly or privately contrary to the Bible may be automatically suspended and his/her name dropped from Membership Roll, unless said member repents and makes public confession of their sins. (Titus 2:1; I Timothy 1:3; 4:6 Romans 15:17-18: Corinthians 1:10; 3:3; 11:15; I Timothy 1:10-11).
4. A member having fallen into sin and desiring to return, repent, make confession, and to be restored, may do so by being put on probation by the Pastor for a time to prove his/her sincerity at The Pastor's discretion. (II Corinthians 8:8). His/her membership may also be temporarily suspended for a time, at the Pastor's discretion.

ARTICLE XIII DISFELLOWSHIPPING OF MEMBERS

Any member whose life and conduct has proven to be unclean, reproachful, or unbecoming a true saint of God will be disfellowshipped. Such matters being communicated to the Pastor shall cause a forfeit of credentials and privileges held by him/her. Any member(s) who has fallen under such action will be notified either by letter or in person by the pastor. Members can be disfellowshipped for the following reasons:

1. Consistent rebellion toward leadership
2. Unrepentant signs
3. Sowing seeds of discord among the brethren with the intent of causing harm to the harmony and the integrity of the church.

Any member who has been disfellowshipped from the GRACE GOSPEL TEMPLE, INC may be restored to full fellowship by:

1. Repenting, and

2. Counseling with the Pastor.
3. If appropriate, apologizing to the Pastor and/or the congregation.

ARTICLE XIV MEETINGS

1. A Leadership calendar meeting shall be held each year to discuss the progress of all auxiliaries and to set direction for the church. All church officials and auxiliary directors are expected to attend.
2. Any annual meetings deemed appropriated by the Pastor.

ARTICLE XV TRANSACTIONS

1. Checks and Drafts- All checks, drafts and orders for payment of money shall be signed in the name of the corporation and shall be counter-signed by such officers or agents as the board of directors shall from time to time designate for that purpose.
2. Contracts, conveyances or instruments – When the execution of any contract, conveyance or to the instrument has been authorized without specification of the executing officers, the president, vice-president, or secretary, may executed the same on behalf of this corporation and may affix the corporation seal thereto. The Board of directors shall have power to designate the officers and agents who shall have authority to execute any instrument ion behalf of this corporation.

ARTICLE XVI AMENDMENT OF BYLAWS

1. Amendments of By-laws – These By-Laws may be amended, altered, added to or repealed by the affirmative vote of a two-thirds majority of the board of directors if the amendment, alteration, addition or repeal be proposed at a regular or special meeting of the board of directors and adopted at a subsequent regular meeting.

ARTICLE XVII DISSOLUTION

1. Dissolution and distribution – Upon dissolution or liquidation of this association, all of the property of the association, whether real or personal property, shall be transferred to a church formally recognized as tax exempt pursuant to section 501(c)(3) of the

Internal Revenue Code with the understanding that said property will be used by for its general purposes; and this by-law shall apply to all property donated to the corporation, whether by will or in some other manner, unless the donor expressly provides otherwise.

**ARTICLE XVIII
PASTORAL SPOUSE SUPPORT**

The Board of Directors shall take whatever steps necessary including, but not limited to, establishing a fund or trust, or purchasing a life annuity, for the purpose of providing income to any widow of a pastor, relative to their total financial assets, income and specific needs. In the event their financial condition warrants, the corporation may provide them with a monthly living allowance of sufficient amount to ensure that they may maintain their standard of living during the lifetime of the tenured (5 years at Grace Gospel Temple) pastor.

This is to certify that the above by-laws are adopted by the unanimous vote of the members of the **Board of Directors of GRACE GOSPEL TEMPLE, INC.**

We, the members of the undersigned, acting as organizers and members of the Board of Directors of the GRACE GOSPLE TEMPLE, INC., adopt the foregoing By-Laws for such corporation. In witness whereof we have hereunto subscribed our names, this _____ day of _____, 2022.

_____	_____
(Name)	(Address

_____	_____
(Name)	(Address

_____	_____
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(Name)

(Address

State of Missouri)

)

City of St. Louis)

Subscribed and sworn to before me this _____ day of _____, 2013.

Notary Public

My Commission Expires: _____